

For the Financial Year Ended *	31-12-2007
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Name	Age	Family relationship with any director, CEO and/or substantial shareholder	Current position and duties, and the year the position was first held	Details of changes in duties and position held, if any, during the year
Lan Xin Guang	37	Brother of Dr Lan Welguang (Managing Director & Substantial Shareholder); Brother-in-law of Mdm Chen Ni (Executive Director)	Vice-President of the Company and General Manager of the membrane technology division of the Group since 2005. Oversees sales & marketing, procurement & logistics, production & customer service departments for the membrane process & engineering business.	NIL